

Principles of Good Governance

Good Governance describes an approach for aligning the activities and management of the Maltese Olympic Committee necessary to pursue its purpose, goals and objectives with ethical criteria and in compliance to Maltese Law and the ethos, standards and objectives of the International Olympic Movement

Participation

Relates to Stakeholder Engagement, Interaction and Involvement

Integrity

Means that the MOC's Actions are in Accordance with its communicated Standards and Goals



Transparency

Provides comprehensive Insight into the MOC's Actions and leads to trust and understanding

Accountability

Is to take Responsibility for One's Action by Giving Account in Context of Agreements and Ethos

Objectives of Good Governance

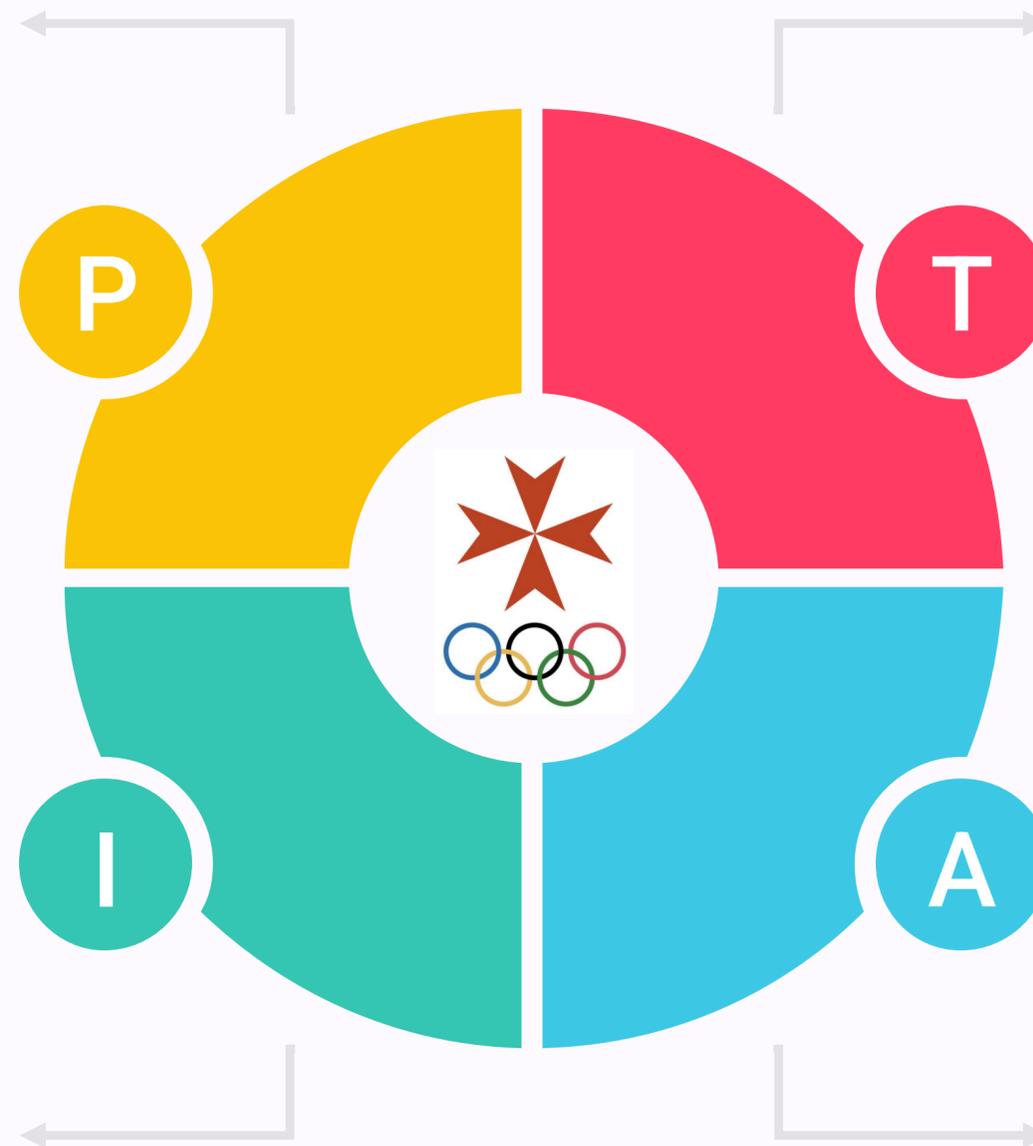
Good Governance is the foundation for creating a framework for comprehensive development and sustainable success as well as a pre-requisite to establishing an environment of trust and commitment between all stakeholders involved.

Participation

Involvement of all member associations, partners, government and other stakeholders is crucial to understand the needs and potential as well as develop the best concepts and solutions for sport and all involved in Sport across Malta. Diverse interests and concerns are considered, and different positions are consulted in decisions and resolutions.

Integrity

The MOC is committed to live up to the Olympic Values, the Code of Ethics and the professional standards it promotes and expects from its members and partners (credible action) for the good of Sport and Maltese Society.



Transparency

Transparent decision making and clear and regular communication helps all stakeholders to understand the actions and positions taken by the MOC. Transparency Policies also counteract any appearance of suggestions of misuse of power, conflicts of interest or bias towards or against any member association or individuals.

Accountability

In the context of Good Governance this means that the MOC is providing an account for all it is doing and is assuming responsibility for all actions based on its commitment to the Olympic Charter, the Ethics Code and its clearly communicated plans and goals.

Promoting Good Governance

The Maltese Olympic Committee seeks to implement highest standards and effective processes to ensure Good Governance at all levels of its operations and activities while equipping and empowering all its member associations to do the same.

Participation

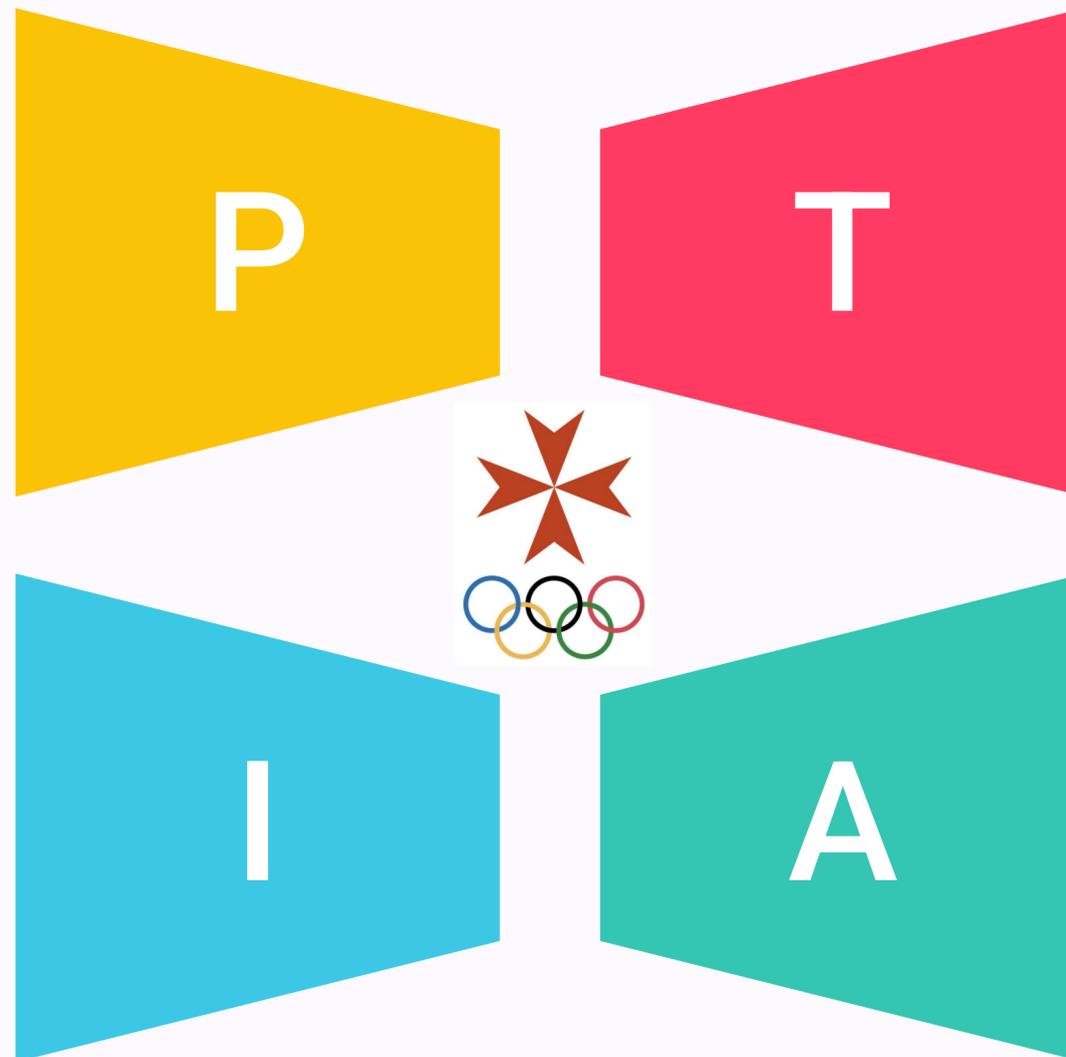
Factors that promote Participation:

- Democratic Structures & Processes
- Ongoing Engagement and Interaction with Internal and External Stakeholders
- Decision Making and Goalsetting based on Involvement and Participation of all the MOC's Stakeholders

Integrity

Factors that promote Integrity:

- Adherence to laws, rules and standards (Compliance)
 - Independent decision making
- Creating a culture that promotes ethical and fair conduct
 - Rejecting discriminations of any kind while ensuring equal opportunity for all



Transparency

Factors that promote Transparency:

- Publication of the MOC's key policies including its strategy, objectives and goals
- Open and clear standards and processes for decision-making and communication
- Access to relevant documentation for staff, member associations and partners

Accountability

Factors that lead to Accountability:

- Clear descriptions and transparent assignments of competencies and tasks
- Effective Controlling
- Documentation and reporting by the responsible parties, staff